## First Podiatry, PC

## **OCR Notice of Nondiscrimination Source: HHS Office for Civil Rights**

First Podiatry complies with applicable Federal Civil Rights Laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

First Podiatry does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## First Podiatry:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formates, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact Amy Ellis, 812-422-3338.

If you believe that First Podiatry has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Jane Koch, DPM First Podiatry, PC 4640 W. Lloyd Expressway Evansville, IN 47712 Phone: 812-422-3338

Fax: 812-421-0994

Email: firstpod@firstpodiatry.com

You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

US Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHS Building Washington, DC 20201 Toll Free: 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>

Effective 10-15-2016